

# ASA Certification

## Promoting Professional Practices: ASA Certification and Continuing Education



All STAFFusion recruiters earn the CSP designation as a requirement of employment and adhere to a Code of Ethics and Best Practices.

Through professional certification and continuing education programs the American Staffing Association helps its members maintain the high standards that staffing industry clients expect.

## Employee Benefits

- Health Insurance
- Life Insurance
- Dental Insurance
- Vision Insurance
- Disability Insurance
- Supplemental Insurance
- Ancillary Benefits
- 401K
- Holiday Bonus
- Vacation Bonus
- Performance Bonuses
- Discount Tuition Reimbursement
- Software & Safety Training

**STAFFusion Inc.**  
Corporate Headquarters  
210 West Pike St., Suite #3  
Canonsburg, PA 15317



## Transforming Challenges into Solutions

## Full-Service Staffing & Recruiting Experts



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# What We Do

## CORE COMPETENCIES

- Administrative & Office Support
- Accounting & Finance
- Customer Service, Call Center & Sales
- Industrial, Engineering & Scientific
- Human Resources & Safety
- Legal Support
- Technology & IT
- Health Care Support

# Who Is STAFFusion?

- Full-Service Staffing and Recruiting Partner
  - Temp
  - Temp-Hire
  - Direct Hire
- NAICS Codes:
  - 561320 Temporary Help
  - 561311 Employment Agencies
  - 561312 Executive Search Services
  - 541214 Payrolling Services
  - 541612 HR Consulting
- 37 Years in Business, Established in 1986
- Diverse Team of Certified Staffing Professionals (CSP)
- National Footprint
- American Staffing Association Member
  - Certified Woman Business Enterprise,
  - Small Business
- DUNS Code 801064408
- CAGE Code 6LRR6

"We have several STAFFusion temps now and they are doing great. Your agency is the fastest to respond and we've had the best people from there so far this year (even better than a local agency here in town). Thanks for your great work!"

# Why STAFFusion?

- 01 Performance Guarantee
- 02 Founded in 1986
- 03 Treat Everyone with Respect
- 04 Diverse Workforce
- 05 Supplier Diversity Program
- 06 Member American Staffing Association (ASA)
- 07 Adhere to Code of Ethics and Best Practices from ASA
- 08 Certified Staffing Professionals Credentialed by the ASA
- 09 Certified Safety Committee
- 10 Fully Insured Including Umbrella
- 11 Comprehensive Employee Benefits and Incentives
- 12 Best of the Best

# How We Do It



## RELATIONSHIP

Develop long-term relationships by establishing and meeting or exceeding the needs of the clients. Work site visits to focus on requirements of each job and client specific customized programs.

## RECRUITING

Proactive, ongoing searches utilizing a variety of sources, partnerships and social media with a focus on veteran recruiting.

## EVALUATION

Transparent screenings, surveys and assessment tools that measure integrity, reliability, productivity and talent.

## INTERVIEW

Screening and selection interviews that encompass a variety of techniques which measure behavioral and compatibility traits of every candidate.

## VERIFICATION

Work, criminal, credit, and drivers' history, educational and professional credentials pertinent to the job are verified. We use E-verify to confirm legal status.

## SCREENING

Drug screening and physicals for required positions combined with the evaluation, interview, and verification assure the client of consistent, quality staffers.

## SAFETY

Every new hire receives mandated safety training and testing. Employees are oriented to client standards, policies and procedures, and benefits. Our in-house safety department provides individual, modules and 10 and 30 OSHA compliant training.

## SERVICE

Ongoing communication, quick response, customized client programs, enhanced client services and 24/7 availability is why clients develop a partnership with our staffing firm.