

Engineering, Information Technology, and Scientific

FAQS

for Job Seekers

DID YOU KNOW?

Nine in 10 employees who found employment through an engineering, IT, and scientific staffing firm are satisfied with their staffing firm (91%).



What types of positions do engineering, IT, and scientific staffing firms fill?

A WIDE VARIETY OF POSITIONS,
INCLUDING, BUT NOT LIMITED TO

ENGINEERS

SCIENTISTS

LABORATORY TECHNICIANS

ARCHITECTS

DRAFTSMEN

PROGRAMMERS

TECHNICAL WRITERS AND ILLUSTRATORS

DESIGNERS

INSTALLERS

OTHER INDIVIDUALS WITH SPECIALIZED
SKILLS OR TRAINING IN TECHNICAL FIELDS
INVOLVING MATH OR SCIENCE,
COMPUTER SCIENCES, AND
COMMUNICATIONS TECHNOLOGY



Why should I choose engineering, IT, and scientific staffing for employment?

If a permanent position is a current career goal, staffing employment offers a proven bridge to permanent jobs. According to ASA research, nearly four in 10 staffing employees working in the engineering, IT, and scientific sector were offered a permanent position by a company they worked with on assignment, and nearly two-thirds of employees accepted the job. Staffing also offers work schedule flexibility.



Do engineering, IT, and scientific firms offer competitive wages and/or benefits?

To attract the most qualified employees, staffing firms offer competitive wages and benefits, including schedule flexibility. Many staffing companies offer health insurance, as well as vacation and holiday pay, and some offer retirement savings plans. Depending on the position and responsibilities, your staffing firm may also provide professional liability coverage.



What types of businesses use engineering, IT, and scientific staffing services?

ORGANIZATIONS OF ALL SIZES—FROM SMALL, START-UP ORGANIZATIONS TO FORTUNE 500 CORPORATIONS, AND GOVERNMENT AGENCIES—USE ENGINEERING, IT, AND SCIENTIFIC STAFFING SERVICES TO AUGMENT THEIR WORKFORCES BASED ON NEEDS AND PROJECTS, AND TO STRATEGICALLY GROW THEIR OPERATIONS.

Q How can working as a temporary or contract employee enhance my career?

If a permanent position is a current career goal, staffing employment offers a proven bridge to permanent jobs. According to ASA research, the majority of temporary and contract employees say that assignments strengthen their résumés, provide them with on-the-job experience, and expose them to different technology platforms. Additionally, staffing firms can save you time in your job search, as they have insights into job openings that may not be publicly posted. Staffing also offers work schedule flexibility.

Q How large is the engineering, IT, and scientific sector?

Approximately one in 10 U.S. temporary and contract employees (13%) work in the engineering, IT, and scientific sector.

Q If I have my own consulting company can I still work as a W-2 employee?

Yes, depending on the circumstances. Most individuals that work with staffing firms are employees of the staffing firm. Your work relationship should be determined by the firm before you start work, and any questions about this relationship should be directed to the staffing firm.

To view a comprehensive listing of FAQs about engineering, IT, and scientific staffing, visit americanstaffing.net/job-seekers.



Nine in 10 employees

who found employment in the engineering, IT, and scientific sector are satisfied with their staffing company and the work done while on assignment.



Reasons for Choosing Engineering, IT, and Scientific Staffing for Employment

1

Bridge to Permanent Employment.

If a permanent position is a current career goal, staffing employment offers a proven bridge to permanent jobs.

2

Work Schedule Flexibility.

Flexibility is a compelling draw for employees when considering working in staffing.

ASA members pledge to adhere to a code of ethics and best practices—most of which deal with employee relations. Moreover, because ASA promotes legal, ethical, and professional practices for the staffing industry, you can be assured that its members are kept abreast of the latest developments in labor and employment laws and human resource best practices. One of the principal missions of the association is to encourage high standards of ethical conduct in dealings with employees, clients, and competitors.