

Professional–Managerial

FAQS

for Job Seekers

DID YOU KNOW?

If a permanent position is a current career goal, staffing employment offers a proven bridge.



What types of positions do professional–managerial staffing firms fill?

ACCOUNTANTS

LAWYERS

TEACHERS

GRAPHIC ARTISTS

COPYWRITERS

MARKETING SPECIALISTS

SALES REPRESENTATIVES

PROJECT MANAGERS

AUDITORS

TAX PROFESSIONALS

C-LEVEL EXECUTIVES

THEY FOCUS ON OCCUPATIONS THAT REQUIRE HIGHER SKILL OR EDUCATION LEVELS.

Q Why would an individual choose to find employment through a professional–managerial staffing firm?

Professional–managerial sector staffing firms provide a spectrum of services to their temporary and contract employees:

- Temporary staffing
- Project-oriented work
- Longer-term contracts
- Temporary-to-hire positions
- Direct-hire placements

Assignment lengths can vary. An individual can easily find an assignment (or assignments) to meet his or her current professional and personal requirements.

Q Why should I choose professional–managerial staffing for employment?

If a permanent position is a current career goal, staffing employment offers a proven bridge. Staffing also offers work schedule flexibility. According to ASA research, one-third of staffing employees working in the professional–managerial sector were offered a permanent position by a company where they worked on assignment, and two-thirds of employees accepted the job.



What types of businesses use professional–managerial staffing services?

ORGANIZATIONS OF ALL SIZES—ACADEMIC INSTITUTIONS, GOVERNMENT AGENCIES, NONPROFITS, PROFESSIONAL ASSOCIATIONS, AND PRIVATELY AND PUBLICLY HELD BUSINESSES—USE PROFESSIONAL–MANAGERIAL STAFFING SERVICES TO OBTAIN THE FLEXIBILITY THEY NEED TO KEEP FULLY STAFFED DURING BUSY TIMES AND TO COMPLETE PROJECT-BASED WORK AND STRATEGICALLY GROW THEIR OPERATIONS.

“Just wanted to send a big thank you to you guys! This is the dream job I’ve been waiting for! Thanks for helping me get my foot in the door.”

—Staffing Employee

Q What level of experience is required for a professional–managerial staffing job?

The level of necessary experience varies by staffing firm and job position. Positions range from entry-level roles to senior leadership positions. Even those individuals who have the education, but don’t have professional experience in a particular field, can be placed.

Q What kind of pay and benefits do professional–managerial temporary employees receive?

To attract the most qualified employees, staffing firms offer competitive wages and benefits, including the important benefit of schedule flexibility. Many staffing companies offer health insurance, as well as vacation and holiday pay, and some offer retirement savings plans.

Staffing firms can match you with the right opportunity based on skillset and interests, as they are expert recruiters. They can also save you time in your job search because they have insights into job openings that may not be publicly posted.

To view a comprehensive listing of FAQs about professional–managerial staffing, visit americanstaffing.net/job-seekers.



The majority of employees who found employment through a staffing firm in the **professional–managerial sector** said their assignments strengthened their résumé and helped develop new or improved job skills.

ASA members pledge to adhere to a code of ethics and best practices—most of which deal with employee relations. Moreover, because ASA promotes legal, ethical, and professional practices for the staffing industry, you can be assured that its members are kept abreast of the latest developments in labor and employment laws and human resource best practices. One of the principal missions of the association is to encourage high standards of ethical conduct in dealings with employees, clients, and competitors.